



READ THIS !!

VERY IMPORTANT LAAS !!

Brothers & Sisters

I have been working hard in supporting our members in the last few months with WSIB concerns. It is important that you recognize that a company representative acting on behalf of BTS in regards to WSIB cases and issues within the company is a BTS employee and does not work for WSIB.

Our members need to be represented and represented by a union representative, even if you do not understand the WSIB policies, be there to support and take down information.

The more the company can eliminate WSIB claims the cheaper it is for them yet it could be costly for the member.

Even from the onset when a tech; either has an accident or an injury, they are answering questions from their manager that is allowing the claim to be denied. Example: Tech hurts his knee, manager asks what happen and our member spills his complete medical history to the manager. Since he hurt his knee 10 years ago, the manager will write that in the report and HR will object to the claim hence WSIB will deny it.

I ask that going forward, that you inform local members that when they are hurt on the job, give the minimum information on the occurrence until they have representation or until the proper people are in place to investigate. Also encourage your members to contact the union right away when they are injured on the job. (We have had people fall from a pole, sent to hospital by ambulance not seen till 2 in the morning, expected to have a FAF completed by the doctor and show up at work for 8:00 AM to do modify work, so the company does not have a loss time injury.)

I am building a personal email contact list and since I do not have all of your e-mail addresses, I have asked the National to send this message out. I ask that you reply to me with your personal email address and local so I can correspond with you and share further communications and information.

Thank you in advance for your cooperation.

In solidarity

Bill Nunn

BTS 5.06

705-752-9923 Office

705-471-7259 Cell

Bill2nunn@sympatico.ca

Cc Barb Dolan, Administrative Vice President