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August 19, 2020

TO: ALL BTS LOCALS AND NATIONAL REPRESENTATIVES

Brothers and Sisters,

RE: STUDENT HOURS

On our last provincial update call held on July 30th 2020, we explained a number of issues we were having with the Company regarding students receiving hours of work that they were not entitled to work under the terms of the Collective Agreement. Additionally, we are aware now that a number of students have graduated since April of this year and will continue into December, some of which have now become RPT employees via the recent postings around Ontario.

We continue to discuss the issue of what was done and our view that damages should be paid to RPT employees in the province where this has happened. The Company is currently reviewing what we have put forward to them and have not yet come back with a final position. We asked on the call that those Locals who have students, look within your respective Locals to identify if this happened and to quantify any potential damages your members would be looking at.

Having said that, it appears to the Committee that the Employer is stalling out discussions with the Union as a potential delay tactic and as such we suggest that the Locals who have identify grievable issues in relation to the student hours to proceed with the filing of these grievances.

When the Company has gotten back to us and discussions have concluded we will advise you of their final position.

In Solidarity,

Your Bargaining Committee

kvcope343

c.c. Chris MacDonald