



BARGAINING REPORT #11

2011 NEGOTIATIONS WITH EXPERTECH FOR CEP CRAFT & SERVICES MEMBERS

February 9, 2012

Brothers and Sisters,

Your bargaining committee appreciates your resolve and commitment expressed by the 92% rejection of the company offer.

We have set our bargaining strategy and contacted the company negotiators to invite them back to the table. We have not yet given the 72-hour notice of strike, therefore, we are not in a legal position to strike.

As always, we ask you not to circulate rumours and to stand by for our next communication.

Solidarity Works!

Your Bargaining Committee

| | |
|------------------|-----------------|
| Daniel Campeau | Vince Gibbons |
| Eric Johnson | François Singer |
| Patrick Léveillé | Brian Macari |

National Representatives

| | | |
|------------|-------------|------------------|
| Howard Law | Shawn Cowan | Alain Portelance |
|------------|-------------|------------------|