



Communications, Energy and Paperworkers Union of Canada  
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Ontario Region

December 14, 2009

**To: Telco Locals and National Representatives Servicing Telco Locals**  
**From: Barb Dolan, Administrative Vice President**  
**Re: Bell Technical Solutions Federal Jurisdiction**

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In my October 28, 2009 memo, I had advised you that the CIRB had determined BTS to fall under Federal jurisdiction. I am enclosing a copy of the decision by the CIRB.

Should you have any questions, feel free to contact me.

In solidarity,

Barb Dolan,  
Administrative Vice President  
CEP Ontario Region.

BD:lmc

cope-343



File No.: 27015-C

Order B

**IN THE MATTER OF THE**

Canada Labour Code

- and -

Communications, Energy and Paperworkers  
Union of Canada,

applicant union,

- and -

Bell Technical Solutions Inc.,  
Boucherville, Quebec,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application pursuant to section 44(3) of the *Canada Labour Code (Part I - Industrial Relations) (the Code)*;

**AND WHEREAS** the Communications, Energy and Paperworkers Union of Canada (CEP) represents, pursuant to a voluntary recognition, a bargaining unit at Bell Technical Solutions Inc. (BTS) in the province of Ontario;

**AND WHEREAS**, after investigation of the application and consideration of the submissions of the parties concerned, the Board has determined, as set out in the Board's order dated December 9, 2009 (Order A, Board file no. 27015-C), that BTS is a federal business and is therefore subject to the *Code*;

**AND WHEREAS** the Board has determined that the provisions of section 44(3) of the *Code* apply and that the CEP continues to be the bargaining agent for its bargaining unit at BTS.

Order B

NOW, THEREFORE, it is declared by the Board that the CEP continues to be the bargaining agent for a unit comprising:

*"all employees employed by Bell Technical Solutions Inc. in the province of Ontario, excluding operations managers and persons above the rank of operations managers and all office, clerical and sales employees."*

FURTHERMORE, the Board declares that the provisions of any collective agreement entered into between the CEP and BTS shall continue to apply and shall be subject to the applicable provisions of the Code with such modifications as the circumstances require.

AND FURTHER, the Board declares that any proceeding or grievance taken under provincial jurisdiction that is pending on the date the Board issues its order continues as a proceeding under the Code, with such modifications as the circumstances require.

ISSUED at Ottawa, this 9<sup>th</sup> day of December, 2009, by the Canada Industrial Relations Board.



Graham J. Clarke  
Vice-Chairperson

Reference: File No. 27015-C

